



Scottish Funding Council  
Promoting further and higher education

**JISC**

# Review of Day 1

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# Recurrent Themes

- Large scale transformation
- Learner responsibility/autonomy
- Quality enhancement/assurance
- Sustainability and scalability
- The team's the thing
- Visioning – scenario planning
- Memorable moments/critical incidents
- Pedagogical principles
- Language change

# Top tips for transformation

- Vision
  - Clear purpose, shared understanding
  - Learning & teaching not technology-driven
- Foundations
  - Identify key people/champions
  - Cross-functional groups
- Communication
  - Power of community
  - Ownership/listening/engage senior managers
- Managing expectations
  - Institutional time
  - Flexibility/diversity/adaptability
  - Metrics for managers
  - Risk-taking

# Programme Baseline Measures

## **Institution**

Strategic plans  
Drivers for change  
Anticipated benefits  
Anticipated costs  
Retention & progression  
Adoption of e-learning  
Future plans for systems

## **Programme**

Delivery structures  
Pedagogical approach  
Resources  
Assessment  
Diagnostic testing  
Use of e-PDP/e-Portfolio

## **Technology**

Technologies in use  
Software in use

## **Staff**

Current practice  
Contact hours  
Attitude  
Expertise  
Workload  
Current position  
Drivers/barriers  
Hard/soft measures  
Awareness  
Development  
Understanding concepts

## **Learners**

Satisfaction  
Contact hours  
Recruitment numbers  
Attitude  
Workload  
Current position  
Drivers/barriers  
Hard/soft measures